



BHARAT
SARKAR

भारत सरकार / Government of India
वित्तमंत्रालय / Ministry of Finance
कार्यालय / Office of

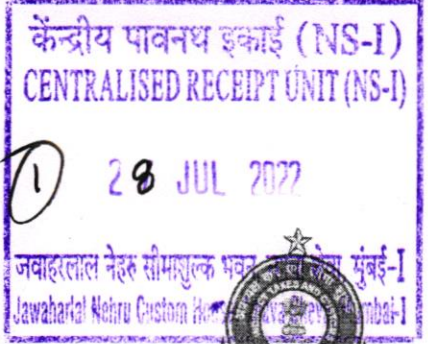
आयुक्त सीमाशुल्क- (लेखापरीक्षा)

Commissioner of Customs-(Audit)

Jawaharlal Nehru Custom House (JNCH)

NhavaSheva, Tal: Uran, Dist: Raigad, Maharashtra-400 707

INDIAN
CUSTOMS



F.NO.:s/2-Audit-51/22-23/JNCH

Date: 27.07.2022

Office Order No. 16/2022-23

Sub.: constitution of "Internal Complaint Committee" for women employees of NS-IV Commissionerate as per Sexual Harassment of Women at workplace (Prevention, Prohibition and Redressal) Act, 2013- reg.,

In terms of Section 4 of the Sexual Harassment of Women at work place (Prevention Prohibition and Redressal) Act, 2013, Internal Complaint Committee (ICC) for NS-IV Commissionerate, Zone-II as under is constituted to deal with the complaints relating to sexual harassment at work place

Sr. No.	Status in ICC	Name of the Officer	Designation
1.	Presiding Officer	Smt. Pallavi Gupta,	Dy. Commissioner
2.	Member	Smt. Chitra Desai,	Superintendent
3.	Member	Smt. Vinita Waghdhare,	Executive Assistant
4.	Member	Shri R Gurva Reddy	Asst. Commissioner
5.	Member	Shri Kharra Rajan Singh	Superintendent
6.	Member	Shri Nitin Kumar	Appraiser
7.	Member	Shri Harish Kumar	Examiner
8.	Member	Smt. Kavita Bhatia,	NGO, Chetana Foundation

The ICC shall meet at regular intervals (once in a quarter) to discuss various issues concerning women and steps required to be taken for redressal of grievances, if any. Any aggrieved women employee of this Commissionerate can prefer a complaint before the "Internal Complaints Committee". The ICC will look into such complaints and the grievance by conducting enquiries and act upon them in such a manner as laid down vide Sexual Harassment of Women at workplace (Prevention, Prohibition & Redressal) Act, 2013 and in accordance with Sexual Harassment of Women (Prevention, Prohibition & Redressal) Rules framed under this Act.

The ICC shall prepare an Annual Report giving full account of the activities carried out by it during the year and forward copy of the same to the Pr. Chief Commissioner of Customs, Mumbai, Zone-II for information and necessary action if any.

In the event of transfer of any member out of this Commissionerate, the Member should give prior intimation to enable the nomination of another member in his/her place.

This issues with the approval of Commissioner of Customs, N.S-IV

(VAIBHAV K. PAGARE)
ADDL. COMMISSIONER

Copy to:

1. Chief Commissioner of Customs, Zone-II for kind information.
2. All members of ICC

3. DCIEDI with request to upload order on website.